

Canada Soccer Accessibility & Inclusion

Strong Areas of Implementation

- We have a very strong female coaching crew who are growing in their coaching capacities. We have one of the highest ratios of female to male coaches. Female players have access to all the same opportunities that male players do.
- We have a strong and growing relationship with the Stoney Nakoda band. Bringing soccer onto the
 reserves providing opportunities for all players. It is being developed as the template to be implemented in
 reserves across Alberta.
- We have developed a relationship with the Ukrainian society of Calgary and Alberta providing soccer opportunities for the refugee children and helping overcome any financial and transportation issues.
- We have a very multicultural club with the vast majority of our players representing minority groups.
- We have an "All kids play policy" relating to financial restraints. Utilizing Jumpstart and KidSport first and then covering any outstanding cost as required making sure all kids who want to play can play. We also have the lowest costs for competitive soccer in the city.

Room for Improvement

- LGBTQ the majority of our participants are under 12 years old so we have had much experience with this yet. We do have coaches and parents that fall under this heading. We are actively looking at best practices of other sporting and community groups in our development of policies and procedures.
- Disability we welcome players with disabilities to play within the scope of our governing body offering support to help to maximize enjoyment. Those with severe mental and physical disabilities we work with organizations better equipped and experienced to find spots in their programs for these athletes.